

**Town of Westerly Health Insurance Rates
FY 2016-2017**

		Local 808	Local 808	Administrative	Administrative	Police Active	
		20%	17.5%	20%	17.5%	Calendar Year	
Blue Cross			wellness		wellness	January 1, - December 31, 2017	
Individual	Working rate	\$726.66	\$726.66	\$562.33	\$562.33	\$626.33	\$626.33
	Cobra Rate	\$741.19	\$741.19	\$573.58	\$573.58	\$638.86	\$638.86
	Annual Cost	\$8,719.92	\$8,719.92	\$6,747.96	\$6,747.96	\$7,515.96	\$7,515.96
	Employer Annual cost	\$6,975.94	\$7,193.93	\$5,398.37	\$5,567.07	\$5,815.96	\$5,815.96
	Employee Annual Cost	\$1,743.98	\$1,525.99	\$1,349.59	\$1,180.89	\$1,700.00	\$1,700.00
	EE Biweekly Deduction	\$67.08	\$58.69	\$51.91	\$45.42	\$65.38	\$65.38
Family	Working rate	\$1,814.19	\$1,814.19	\$1,403.88	\$1,403.88	\$1,562.21	\$1,562.21
	Cobra Rate	\$1,850.47	\$1,850.47	\$1,431.96	\$1,431.96	\$1,593.45	\$1,593.45
	Annual Cost	\$21,770.28	\$21,770.28	\$16,846.56	\$16,846.56	\$18,746.52	\$18,746.52
	Employer Annual cost	\$17,416.22	\$17,960.48	\$13,477.25	\$13,898.41	\$15,146.52	\$15,146.52
	Employee Annual Cost	\$4,354.06	\$3,809.80	\$3,369.31	\$2,948.15	\$3,600.00	\$3,600.00
	EE Biweekly Deduction	\$167.46	\$146.53	\$129.59	\$113.39	\$138.46	\$138.46
Delta Dental							
Individual	Working rate	\$38.15	\$38.15	\$37.76	\$37.76	\$36.50	\$36.50
	Cobra Rate	\$38.91	\$38.91	\$38.52	\$38.52	\$37.23	\$37.23
	Annual Cost	\$457.80	\$457.80	\$453.12	\$453.12	\$438.00	\$438.00
	Employer Annual cost	\$366.24	\$377.69	\$362.50	\$373.82	\$350.40	\$361.35
	Employee Annual Cost	\$91.56	\$80.12	\$90.62	\$79.30	\$87.60	\$76.65
	EE Biweekly Deduction	\$3.52	\$3.08	\$3.49	\$3.05	\$3.37	\$2.95
Family	Working rate	\$120.10	\$120.10	\$118.92	\$118.92	\$123.59	\$123.59
	Cobra Rate	\$122.50	\$122.50	\$121.30	\$121.30	\$126.06	\$126.06
	Annual Cost	\$1,441.20	\$1,441.20	\$1,427.04	\$1,427.04	\$1,483.08	\$1,483.08
	Employer Annual cost	\$1,152.96	\$1,188.99	\$1,141.63	\$1,177.31	\$1,186.46	\$1,223.54
	Employee Annual Cost	\$288.24	\$252.21	\$285.41	\$249.73	\$296.62	\$259.54
	EE Biweekly Deduction	\$11.09	\$9.70	\$10.98	\$9.61	\$11.41	\$9.98

Employee Total Biweekly Deductions							
	Individual	\$70.60	\$61.77	\$55.39	\$48.47	\$68.75	\$68.33
	Family	\$178.55	\$156.23	\$140.57	\$123.00	\$149.87	\$148.44

Prepared By: _____
Human Resources

Reviewed By: _____
Finance

Approved By: _____
Town Manager

Police Retirees				Plan 65	
Blue Cross				Plan 65-PD	\$625.96
Individual	Working rate	\$815.56		Plan 65-Admin	\$178.69
Family	Working rate	\$2,035.50			
Delta Dental					
Individual	Working rate	\$36.50			
Family	Working rate	\$125.57			